



PUERTO RICO NATIONAL GUARD

Puerto Rico National Guard

Data Posted Pursuant to the No Fear Act: Civilian Complaint Activity

Data from October 1, 2009 – March 2010

29 CFR §1614.704(a) – (c)		29 CFR §1614.705 Comparative Data Previous Fiscal Year Data				
Complaint Activity	FY 2015					
<p>*4 Complaint has been filed during the first and second quarters* All complaints were resolved at the informal level.</p> <p>*1 Formal complaint was filed during the third quarter.</p>		2014	2013	2012	2011	*2010
Number of Complaints Filed in FY 1614.704(a)						5
Number of Complainants 1614.704(b)						5
Repeat Filers 1614.704(c)						0

29 CFR §1614.704(d)		29 CFR §1614.705 Comparative Data Previous Fiscal Year Data				
Complaints by Basis <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases my not equal total complaints filed.</i>	FY 2015					
		2014	2013	2012	2011	2010
Race						0
Color						0
Religion						0
National Origin						0
Sex (including complaints filed under Equal Pay Act)						0
Disability						0

Age						1 Informal 1 Formal
Reprisal						0
Other						3 Informal

- Data not collected by Color - Color included in basis "Race/Color"

29 CFR §1614.704(e)		29 CFR §1614.705 Comparative Data Previous Fiscal Year Data				
Complaints by Issue <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	FY 2015	2014	2013	2012	2011	2010
		Appointment/Hire				
Assignment of Duties						0

Awards						0
Conversion to Full-time						0
Disciplinary Action						
Demotion						0
Reprimand						0
Suspension						0
Removal						0
Other						0
Duty Hours						0
Evaluation Appraisal						0

Examination/Test						0
Harassment						
Non-Sexual						3 Informal
Sexual						0
Medical Examination						0
Pay (Including Overtime)						0
Promotion/Non-Selection						1 Informal
Reassignment						
Denied						0

Directed						0
Reasonable Accommodation						0
Reinstatement						0
Retirement						0
Termination						0
Terms/Conditions of Employment						0
Time and Attendance						0
Training						0
Other						0

29 CFR §1614.704(f)

Processing Time "...post the average length of time it takes to complete each step of the process for every complaint that is pending during any time of the then fiscal year..."		FY 2010	
		Number	Average Days
* No formal complaint has been filed during the first and second quarters FY 2010* * 1 formal complaint filed during the third quarter.			
All complaints pending in Investigative Stage	1614.704(f)(1)	0	N/A
All complaints pending in Final Agency Action Stage		0	N/A
All complaints pending in which Hearing was not requested	1614.704(f)(2)	0	N/A
Time in Investigation Stage (No formal complaint filed during FY 2009) * The agency offered ADR or counseling process		0	N/A
Time to issue Final Agency Action		0	N/A
All complaints pending in which a Hearing was requested	1614.704(f)(3)	0	N/A
Time in Investigation Stage plus time in Final Agency Action Stage		0	N/A
Time to issue Final Agency Action		0	N/A

29 CFR §1614.704(i)		29 CFR §1614.705 Comparative Data Previous Fiscal Year Data											
Findings of Discrimination Rendered by Basis <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i>	FY 2015		2014		2013		2012		2011		2010		
	#	%	#	%	#	%	#	%	#	%	#	%	
	Total Number Findings 704(i)(1)											0	0
Number Findings Rendered Without Hearing 704(i)(2)											0	0	
Number Findings Rendered After Hearing 704(i)(3)											0	0	
Race											0	0	
Color											0	0	
Religion											0	0	
National Origin											0	0	
Sex (include Equal Pay Act)											0	0	
Disability											0	0	
Age											0	0	
Reprisal											0	0	
29 CFR §1614.704(j)		29 CFR §1614.705 Comparative Data											

Non-Sexual											0	0
Sexual											0	0
Medical Examination											0	0
Pay (Including Overtime)											0	0
Promotion/Non-Selection											0	0
Reassignment											0	0
Denied											0	0
Directed											0	0
Reasonable Accommodation											0	0
Reinstatement											0	0
Retirement											0	0
Termination											0	0
Terms/Conditions of Employment											0	0
Time and Attendance											0	0
Training											0	0
Other											0	0

29 CFR §1614.704(k)						29 CFR §1614.705 Comparative Data				
Complaints Pending From Previous Fiscal Years by Status	2015	Previous Fiscal Year Data								
		2014	2013	2012	2011	2010				
Total complaints from previous						0				

Fiscal Years 704(k)(1)						
Total Complainants 704(k)(2)						0
Number complaints pending [as of 9/30]: 704(k)(3)						
Investigation						0
ROI issued, pending Complainant's action						0
Hearing						0
Final Agency Action						0
Appeal with EEOC Office of Federal Operations						0

29 CFR §1614.704(I)		29 CFR §1614.705 Comparative Data Previous Fiscal Year Data				
Complaint Investigations	FY 2015					
		2014	2013	2012	2011	2010
Number Pending Completion of Investigation						0
Pending Investigations Over Required Time Frames						0